



CRICKLADE
MANOR PREP
SCHOOL & NURSERY



**CANDIDATE PACK
SCIENCE TEACHER (MATERNITY COVER)
APRIL 2025 START**

Welcome from the Headmaster

Thank you for your interest in working at Cricklade Manor Prep.

As Headmaster, I am delighted to introduce you to Cricklade Manor Prep. With a broad and exciting curriculum, strength in the core subjects, countless extra-curricular opportunities, and excellent facilities, we are a supportive and welcoming community of children, staff and parents.

I believe that our outstanding team of teachers is CMP's greatest asset, chosen and developed to provide the best possible learning opportunities for our pupils. Each member of staff is highly experienced, and many have subject specialisms, so that even our youngest pupils learn from experts in their field. We believe that each child is an individual and give every child the support they need. This focus on each and every child extends into the Cricklade Personal Development sessions which are built into the school week. In these, pupils have the option to receive extra support where needed, to spend more time on topics they love, or to try out something entirely new.

The same individual attention is brought to the children's emotional and mental wellbeing. Happy children are better learners, so there is plenty of time for imaginative play, sport, art, drama, confidence building and friendships. Risk taking and learning to fail form a key part of their education from an early age, ensuring that our older children take on challenges with a healthy combination of positivity and resilience.

The outcomes our children achieve speak for themselves. Every year, many children gain places at grammar schools and all children applying for independent senior school secure their first choice. We are incredibly proud of everything our children achieve academically, on the sports field and in the visual and performing arts.

CMP is a busy, vibrant school and expectations of staff and pupils is high. We are looking for dynamic and inspirational staff who want to be part of this happy and supportive school. A positive attitude, a willingness to take on new challenges and a track record of being an excellent team player are key personality traits that will enable professionals to thrive at our school.

I hope you are able to find all the information you need within this brochure and on our website. If you require further information please don't hesitate to get in touch.



Guy Barrett

Wishford Schools

Wishford Schools is a small, friendly group of nine independent schools. The group aims to provide an excellent education to all pupils, giving every child the opportunity to shine. Standards and expectations are high and staff and pupils are challenged and supported to give their best.

Schools work closely with the group's senior leaders to define the school's strategy and then enjoy the autonomy to run their schools, while benefiting from the support that membership of the group brings. In addition to strategic input and the sharing of best practice, the group provides expertise in property, legal, HR, finance, compliance and marketing matters leaving Heads with time to focus on the children within their care. In addition, Heads work closely with an Advisory Board of experienced school leaders, and with each other, meaning that someone is always available to offer advice and support.

For more information on the Wishford Schools group, please visit: www.wishford.co.uk



The Role

We are looking for a Science Teacher (Maternity Cover) to join our team on a .6 part time basis to develop and encourage children to learn and enjoy science. The required days are Monday, Tuesday and Wednesday.

The successful candidate will have QTS and experience of teaching Science in a primary, prep or senior school capacity.

The ability to teach netball and/or hockey would also be an advantage.

Our School

Cricklade Manor Prep is a long-established Independent Prep School located in the heart of Cricklade, Wiltshire. Cricklade is a short drive from the M4 and A419, making it easily accessible from Cirencester, Swindon, Chippenham, Faringdon, Marlborough, Malmesbury and surrounding areas.

Cricklade Manor Prep educates boys and girls from age 2 to 11. At the end of their time at the school, pupils move on to a wide range of independent, grammar and maintained schools. The school is housed on an 8-acre site within the town, including a handsome Grade II listed Manor House, a separate Nursery department housed within a walled garden, a number of purpose-built classroom blocks and extensive sports facilities including Astroturf and grass pitches and a Sports Hall.

Our School Aims

- Develop the academic, musical, creative, sporting and other talents of each child.
- Provide outstanding pastoral care in a secure, happy, nurturing environment, underpinned by principles of tolerance, kindness and respect.
- Create an outward-looking ethos, building links with parents and the local community.
- Prepare leavers for entry to senior schools at 11+.
- Enable leavers to be confident, capable, caring and independent minded.

Our Vision & Values

Cricklade Manor Prep is an Independent Prep School that aims to provide a safe, happy environment in which children develop a love of learning and gain the confidence and capability to fulfil their potential. Everything we do as a school can be encompassed by our key values: Challenge, Motivate and Prepare.

Challenge:

Pupils develop their initiative and resilience to accept new challenges and opportunities allowing them to build high levels of skill, knowledge and understanding.

Motivate:

Pupils develop their confidence and responsibility whilst being respectful and kind. They can communicate effectively, collaborate with others and show leadership in their learning and in preparation for senior school.

Prepare:

Pupils are happy, enthusiastic about learning and contribute to the school. They grow in independence and develop self-discipline and decision-making skills in a safe environment.

Contact Details

If you need assistance with applying, or adjustments for the application process or interviews, please contact hr@wishford.co.uk

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

Wishford Education is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.



Hours, Salary & Benefits

Hours: Maternity role. Part time - Mon, Tues, Weds. Fixed term contract of at least 12 months.

April 2025 start

Salary: Commensurate with the successful candidate's experience and ability. FTE salary will be paid based on 3 days a week (.6)

Benefits:

- Means tested staff discount
- 15% pension contribution
- Complementary breakfast, lunch, dinner and snacks cooked on site by our inhouse chefs
- Pro-rata paid holiday and bank holidays per annum
- Access to the group's counselling scheme
- Free on site parking
- Friendly and supportive staff room
- Personal accident at work cover
- EV scheme with Octopus
- Cycle to work scheme and shopping discounts
- Opportunities for career development within the Wishford group of schools

How to apply

Applicants should complete the school's application form and submit it to Jacky Barratt, PA to the Headmaster
Jacky.Barratt@crickladedemanor.com

There is no need to send us a separate CV or letter of application. Particular attention should be given to Section 7 of the application form. Please state here your reasons for applying, highlight any relevant experience and explain why you think you are suitable for the role.

You can apply on TES. [Link here](#)

Applications will be reviewed as they arrive, and we reserve the right to close the vacancy early, so prompt application is encouraged,

Application Deadline: Monday 20th January 2025

Interviews: Tuesday 28th January 2025

This role will commence 29th April 2025.

Key Responsibilities

Being a science teacher at CMP is an opportunity to ignite a love of science in young children. Your teaching should encourage investigation, experiment and nurture inquisitiveness and a desire to find out how things work. Above all it should be fun.

Responsibilities:

- Working in conjunction with form tutors you will embrace the current curriculum plans across the whole school and teach Science to children in Years 3 - 6 in our specialist science lab.
- To provide a safe, friendly, stimulating environment in which the pupils can flourish.
- To follow the curriculum in order to promote the development of the abilities and aptitudes of pupils in any class or year group.
- To be responsible for creating a stimulating, productive learning environment in the classroom and shared areas. Each teacher has responsibility for the presentation of their teaching area. Displays will be changed routinely at least once a term and preferably every half term.
- To utilise a variety of teaching methods and strategies to enthuse pupils and take their learning forward.
- Communicate effectively to Staff, Pupils and Parents.
- To take responsibility for the pastoral care of pupils allocated.
- To promote the school's policies and expectations.
- To adhere fully to all school policies including: Anti-Bullying, Safeguarding and Behaviour policies.
- To organise/assist with after-school activities and theme days as required.

Skills and Qualities:

- Previous experience of teaching science
- Have energy and initiative
- Ability to work as part of a team
- A high level of personal organisation
- To ensure students are taught according to their individual needs and abilities
- An ability to teach netball or hockey would also be useful but is not essential.