



Candidate Pack: Peri Guitar Music Teacher—PT

Challenge, Motivate and Prepare

# Welcome from the Headmaster



Dear Candidate

Thank you for your interest in working at Cricklade Manor Prep. I hope that this information gives you a flavour both of the character of the school and of the opportunities available for the right candidate.

This is a very exciting time of expansion and investment for the school. Pupil numbers continue to increase year on year enabling us to invest in the school facilities, pupils and staff.

I believe that our outstanding team of staff is Cricklade Manor Prep's greatest asset, chosen and developed to provide the best possible learning opportunities for our children. Each member of staff is highly skilled and many have subject specialisms so that even our youngest pupils learn from experts in their field.

We are looking for a dynamic and inspirational Peripatetic tutor who wants to be part of a happy and supportive school. A positive attitude, a willingness to take on new challenges and a track record of being an excellent team player are the key personality traits that will enable the successful candidate to thrive at our school.

Staff who excel at our school tend to also have the following attributes:

- A positive and child-centred approach
- Commitment to the safety and welfare of all pupils
- Strong team working skills with a high degree of self-confidence, personal energy and dynamism
- Personal warmth, good rapport with pupils, colleagues and parents
- Excellent organisational skills and ability to work effectively under pressure
- Flexibility and willingness to be involved in School life

If this sounds like you, then please do get in touch!

Guy Barrett

## Challenge, Motivate and Prepare



# The Role, Our School's Vision, Values and Aims

## The Role

Cricklade Manor Prep is a vibrant Prep School offering Music tuition in a range of instruments to meet the aspirations of children throughout the school. We are looking for highly motivated and committed Music Educator, specialising in guitar to join our friendly team. The position will start September 2023.

## Our School

Cricklade Manor Prep is a long-established Independent Prep School located in the heart of Cricklade, Wiltshire. Cricklade is a short drive from the M4 and A419, making it easily accessible from Cirencester, Swindon, Chippenham, Faringdon, Marlborough, Malmesbury and surrounding areas.

Cricklade Manor Prep educates boys and girls from age 2 to 11. At the end of their time at the school, pupils move on to a wide range of independent, grammar and maintained schools. The school is housed on an 8-acre site within the town, including a handsome Grade II listed Manor House, a separate Nursery department housed within a walled garden, a number of purpose-built classroom blocks and extensive sports facilities including Astro turf and grass pitches, a Sports Hall and swimming pool.

## Our Vision & Values

Cricklade Manor Prep is an Independent Prep School that aims to provide a safe, happy environment in which children develop a love of learning and gain the confidence and capability to fulfil their potential. Everything we do as a school can be encompassed by our key values: Challenge, Motivate and Prepare.

### Challenge:

Pupils develop their **initiative** and **resilience** to accept new challenges and **opportunities** allowing them to build high levels of **skill**, **knowledge** and **understanding**.

### Motivate:

Pupils are **happy**, **enthusiastic** about learning and **contribute** to the school. They grow in **independence** and develop **self-discipline** and **decision-making skills** in a **safe environment**.

### Prepare:

Pupils develop their **confidence** and **responsibility** whilst being **respectful** and **kind**. They can **communicate** effectively, **collaborate** with others and show **leadership** in their learning and in preparation for senior school.

## Our School Aims

- Develop the academic, musical, creative, sporting and other talents of each boy and girl.
- Provide outstanding pastoral care in a secure, happy, nurturing environment, underpinned by principles of tolerance, kindness and respect.
- Create an outward-looking ethos, building links with parents and the local community.
- Prepare leavers for entry to senior schools at 11+.
- Enable leavers to be confident, capable, caring and independent minded.

# Challenge, Motivate and Prepare

# Wishford schools and staff benefits

## Wishford Schools

Wishford Schools is a small, friendly group of nine independent schools. The group aims to provide an excellent education to all pupils, giving every child the opportunity to shine. Standards and expectations are high and staff and pupils are challenged and supported to give their best.

Schools work closely with the group's senior leaders to define the school's strategy and then enjoy the autonomy to run their schools, while benefiting from the support that membership of the group brings. In addition to strategic input and the sharing of best practice, the group provides expertise in property, legal, HR, finance, compliance and marketing matters leaving Heads with time to focus on the children within their care. In addition, Heads work closely with an Advisory Board of experienced school leaders, and with each other, meaning that someone is always available to offer advice and support.

For more information on the Wishford Schools group, please visit: [www.wishford.co.uk](http://www.wishford.co.uk)

## Staff Benefits of working at CMP

- 37 week year means longer school holidays
- Small class sizes (max 20 pupils per class, average 15)
- Pro-Rata fee remission up to 50%
- Complementary breakfast, lunch, dinner and snacks cooked on site by our inhouse chefs whilst at work
- Access to a 24/7 Employee Assistance programme that offers lifestyle advice and well being services
- Friendly and supportive staff room
- Opportunities for career development within the Wishford group of schools



Challenge, Motivate and Prepare

# Application process

## Application process

Applicants should complete the school's application form and submit this by email to Anna Hill, at [anna.hill@crickladedemanor.com](mailto:anna.hill@crickladedemanor.com). There is no need to send us a CV or letter of application as all details are on the form. However, particular attention will be given to any relevant experience and your personal statement in Section 7 that should include information about your reasons for applying and how you are suitable for the role.

## Key Dates

Applications should arrive no later than 9am on Friday 25th August 2023.

Interviews TBC.

We reserve the right to close the vacancy prior to the application deadline/closing date, should a suitable candidate be found. Prompt application is encouraged.

Visits to the school prior to application are welcome.

## Safeguarding

Cricklade Manor Prep is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Please note shortlisted applicants will be subject to online checks.

Wishford Schools are an equal opportunities employer and welcome applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.



**Challenge, Motivate and Prepare**

# Job Description

## Job Description

We are looking for someone who can teach to a high standard in their area of specialism; this will mostly be on a 1:1 basis but may include some small ensembles too. Adaptability and flexibility are of great importance to us at CMP, we are a busy and diverse school and are looking for someone who can adapt their teaching according to a range of students.

## Person Specification

- Have enthusiasm for their subject and be capable of teaching high quality music lessons across our full age and ability range Year 1 – Year 6, Beginner – Grade 8.
- To develop an innovative approach to the Performing Arts that will stimulate all students to achieve their full potential.
- Provide pupils with practice strategies, to extend work in lessons and encourage pupils to make music independently.
- Inspire students across a wide ability range.
- To provide a secure, stimulating and exciting environment in which pupils happiness, welfare and all-round development can be nurtured.
- Promote well-being of students including those with particular educational or emotional needs and, where necessary, to make provision for them by liaising with the school SENCO.
- Prepare students for ABRSM or equivalent exams.
- To monitor and report on the progress of students to the Head of Music.
- To actively contribute to the Music department including involvement with concerts and other performances as required.

## Qualifications

- Hold a degree and diploma level on instruments (conservatoire or university music degree).
- Teaching experience from beginner to diploma level.
- Professional performing experience is desirable.
- Organised and professional.